



**Teacher / Family Service Worker / Related
Qualifications Grid**

Head Start

Classification	Education/Certification Requirements	Experience
Lead Teacher I	AA degree in Early Childhood Education (ECE) or related field which includes twenty-four (24) or more semester units in ECE and/or CD. Core units* required. Bilingual may be required depending upon assignment	One (1) year Head Start experience with children in a classroom setting OR one (1) year pre-school experience with children in a classroom setting
Lead Teacher II	BA degree with emphasis in ECE or CD. Must have a minimum of twenty-four (24) units in ECE or CD. Core units required. Bilingual may be required depending upon assignment	One (1) year Head Start experience with children in a classroom setting OR one (1) year pre-school experience with children in a classroom setting
Co-Teacher II	High school diploma or GED AND Twelve (12) units (including core units) from an accredited college/university in ECE or CD AND a California Child Development Associate Teacher Permit or a Child Development Associate (CDA) credential Bilingual may be required depending upon assignment	One (1) year Head Start experience with children in a classroom setting OR one (1) year pre-school experience with children in a classroom setting
Program Aide	High school diploma or GED and six (6) units in ECE or CD If assigned to Kitchen duties, no CD units required	Six (6) month experience in a classroom setting.

Home Base

Classification	Education/Certification Requirements	Experience
Home Base Teacher I	High School Diploma or GED AND Twelve (12) units in ECE or CD (including core units) from accredited college or university Bilingual (English/ Spanish) speaking, reading, writing required	One (1) year of experience working with adults in an educational or social service setting
Home Base Teacher II	High School Diploma or GED AND Twenty-four (24) units in ECE or CD (including core units) from accredited college or university Bilingual (English / Spanish) speaking, reading and writing required	One (1) year Head Start Home Base Teacher I or related work experience

Family Service Worker

Classification	Education/Certification Requirements	Experience
Family Service Worker I	High School Diploma or GED, AND Six (6) units in social and/or health education Bilingual (English / Spanish) speaking, reading, and writing required	One (1) year of experience working with adults in a social/health setting or one (1) year working with adults
Family Service Worker II	High School Diploma or GED, AND Twelve (12) units in Social and/or Health Education Bilingual (English / Spanish) speaking, reading, and writing required	Three (3) years related experience working with adults

*Core courses are defined as:

- 3 Units in Child/Human Growth and Development
- 3 Units in Child/Family/Community or Child and Family Relations
- 6 Units in Early Childhood Curriculum - Examples: Art in Early Childhood, Music and Creative Movement in Early Childhood, Math and Science in Early Childhood, Children's Literature and Language Development



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Early Head Start

Classification	Education/Certification Requirements	Experience
Lead Teacher	High school diploma or GED AND Twelve (12) units (including core units) from an accredited college/university in ECE or CD AND 6 units in infant toddler coursework AND a California Child Development Associate Teacher Permit or a Child Development Associate (CDA) credential Bilingual may be required depending upon assignment	One (1) year experience with children 0 - 3 years old in a child care setting
Co-Teacher II	High school diploma or GED AND Twelve (12) units (including core units) from an accredited college/university in ECE or CD AND 6 units in infant toddler coursework AND a California Child Development Associate Teacher Permit or a Child Development Associate (CDA) credential Bilingual may be required depending upon assignment	One (1) year experience with children 0 - 3 years old in a child care setting
Family Partner	High school diploma or GED AND six (6) semester units in ECE or CD AND three (3) or more semester units in Infant/Toddler coursework AND three (3) or more semester units in Social Services or Health Services or a related field Bilingual (English / Spanish) speaking, reading and writing required	One (1) year experience with children 0-3 years old in a child care, health, and/or social services setting
Prenatal Home Visitor	High School diploma or GED and three (3) or more semester units in ECE or CD / infant/toddler coursework and six (6) or more semester units in social work and/or a health related field Bilingual (English / Spanish) speaking, reading and writing required	One (1) year experience with children 0-3 years in a child care, health, and/or social services setting

*Core courses are defined as:

- 3 Units in Child/Human Growth and Development
- 3 Units in Child/Family/Community or Child and Family Relations
- 6 Units in Early Childhood Curriculum - Examples: Art in Early Childhood, Music and Creative Movement in Early Childhood, Math and Science in Early Childhood, Children's Literature and Language Development